

KIMBERLY SCHOOL DISTRICT 414
KIMBERLY SCHOOL BOARD MEETING
September 22, 2022
Board Dinner at 6:30 p.m.
Executive Session at 6:45 p.m.
Regular Session at 7:00 p.m.

EXECUTIVE SESSION

Mr. Giles moved, and Mr. Allen seconded the motion to enter executive session at 6:52 p.m. as provided for in section IC 74-206(1) b **to consider personnel matters**. Mr. Nield asked for a roll call; Mr. Nield – yes, Mr. Giles - yes, Mr. Zachary – yes, and Mr. Ward – yes. Mr. Allen – yes.

Mr. Kelsey moved to exit executive session at 7:09 p.m. and Mr. Giles seconded the motion. The motion carried 5–0.

REGULAR SESSION

The Board of Trustees of School District No. 414, Twin Falls County, State of Idaho, met in its properly posted, regular monthly meeting in the district board room located at 141 Center Street West, Kimberly Idaho on Thursday, September 22, 2022. The regular session was called to order by Chairman Nield at 7:09 p.m. In addition to Mr. Nield, present were trustees Mr. Allen, Mr. Giles, Mr. Kelsey and Mr. Ward. Mr. Schroeder, Superintendent; Ms. Searby, Board Clerk; and Mr. Schvaneveldt, Program Director were also in attendance, as well as district administrators and interested patrons in person and on Zoom.

AGENDA: Mr. Giles moved to approve the meeting agenda as posted; Mr. Allen seconded the motion. The motion carried 5-0.

FLAG SALUTE: Everyone stood and participated in the Pledge of Allegiance.

REPORTS: None

HEARING OF VISITORS:

- Patron, Nathan Eisenhower, addressed the board in regard to his thoughts on the gender identity policy that is on the agenda as a 2nd Reading during this meeting.

CORRESPONDENCE: None

FINANCIAL REPORT: Mrs. Wirtz, business manager, reported on the August financial report via Zoom. Mr. Allen moved to approve the financial report, Mr. Giles seconded the motion. The motion carried 5-0.

OLD BUSINESS

2nd READING OF POLICY 3280 - GENDER IDENTITY AND SEXUAL ORIENTATION POLICY: The Board of Trustees spent an extensive period of time reviewing the draft of Policy 3280 which included attorney suggestions for their consideration from Amy White, with Anderson Julian Hull and attorneys Abigail French and Doug Nelson from Nelson Hall Parry Tucker. Per Mr. Schroeder’s recommendation, Mr. Giles

moved to table the motion until the October meeting where further language can be presented. Mr. Zachary seconded the motion. The motion carried 5-0.

*Mr. Ward moved to excuse the board for a five-minute recess, Mr. Giles seconded the motion. The motion carried 5-0.

2nd READING REVISIONS TO 2320 FIELDS TRIPS: Mr. Giles moved to table the 2nd reading revision of policy 2320 – Field Trips to the October Board meeting. Language in this policy may need to be revised to ensure consistency based on the adoption of Policy 3280. Mr. Allen seconded the motion. The motion carried 5-0.

2nd READING REVISIONS TO 3570P MAINTENANCE OF SCHOOL STUDENT RECORDS: Mr. Giles moved to table the 2nd reading revision to policy 3570P maintenance. Language in this policy may need to be revised to ensure consistency based on the adoption of Policy 3280. Mr. Allen seconded. The motion carried 5-0.

2ND READING REVISION ADOPT 4310F: Mr. Allen moved to approve the 2nd Reading Revision to Adopt 4310F – Grievance Procedure Form to accompany Policy 4310P. Mr. Kelsey seconded the motion. The motion carried 5-0.

2ND READING OF POLICY 5123 - VETERAN'S PREFERENCE: Mr. Giles moved to approve the 2nd Reading Adoption of Policy 5123 for Veteran's Preference. Mr. Allen seconded the motion. The motion carried 5-0.

NEW BUSINESS

CONSENT AGENDA: Mr. Kelsey moved to approve the consent agenda as presented. Mr. Allen seconded the motion. The motion carried 5-0.

1. Approve District Invoices
2. Approve School Invoices
3. Approve Food Service Expenditures
4. Approve Meeting Minutes for August 18, 2022
5. Approve Fundraiser Calendar
6. MOU/Contracts: RISE MOU, RISE Rental Agreement
7. Surplus Items – Pallets; AM/FM Cassette Players; Old Bookshelves/Misc. Furniture.

DISCUSSION / AGENDA ITEMS

APPROVE ADDITIONAL INVOICES: Mr. Giles moved to approve the additional invoices as presented. Mr. Giles seconded. The motion carried 5-0.

KHS/KMS RESTROOM RETROFIT FOR PRIVACY STALLS 7:30 PM (JASON DERRICOTT OF STARR) 7:30 PM: Jason Derricott from Starr Corporation presented options and answered board questions regarding the retrofit for privacy stalls at the high school. After much debate, the board requested more information be gathered and brought to the October meeting for further deliberation on the topic. Mr. Giles moved to table; Mr. Allen seconded. The motion carried 5-0.

EMERGENCY HIRE DECLARATION AND EMERGENCY HIRES: Mr. Allen moved to approve the emergency hire declaration to approve alternative authorization for Yolanda Hernandez and Nicole Rogers; Mr. Ward seconded the motion. The motion passed unanimously.

KHS REQUEST FOR VIRTUAL DAY FOR GRADES 9 & 12 ON OCTOBER 12 TO ACCOMMODATE PSAT (DARIN GONZALES): Mr. Gonzales requested to hold a virtual day on October 12, 2022, to accommodate for PSAT for students in grades 10 and 11, as has been done in the past due to the need for room space and proctors to administer. Mr. Allen moved to approve the request; Mr. Kelsey seconded the motion. The motion passed 5-0.

FY23 CONTINUOUS IMPROVEMENT PLAN (MATT SCHVANEVELDT): Mr. Schvaneveldt presented the continuous improvement to the Board. Mr. Allen moved to approve; Mr. Giles seconded. Per state requirements, this improvement plan will be posted on the district website. The motion carried 5-0.

1ST READING REVISION TO POLICY 1500 - BOARD MEETINGS: Due to the current Policy lacking components of Idaho code; Mr. Schroeder is recommending this revision. Mr. Giles moved to approve the 1st Reading Revision to Policy 1500 – Board Meetings. Mr. Allen seconded the motion. The motion carried 5-0.

1ST READING ADOPTION OF POLICY 2125 - K-3 READING INTERVENTION: Mr. Giles moved to approve the 1st Reading Adoption of Policy 2125 - K-3 Reading Intervention. Mr. Kelsey seconded the motion. The motion passed unanimously.

1ST READING REVISION TO POLICY 2311 - CURRICULAR MATERIALS: Mr. Giles moved to approve the 1st Reading Revision to Policy 2311; Mr. Zackary seconded the motion. The motion carried 5-0.

1ST READING RETIRE POLICY 2311P AND ADOPT POLICY 2313 - SELECTION, ADOPTION AND REMOVAL OF CURRICULAR MATERIALS: Mr. Giles moved to retire Policy 2311P and Adopt Policy 2313. Mr. Zackary seconded; the motion passed unanimously.

GIFTED AND TALENTED – 3 YEAR PLAN (MATT SCHVANEVELDT): Mr. Allen moved to approve the Gifted and Talented - 3 Year Plan as presented. Mr. Ward seconded the motion. The motion carried 5-0.

SUPERINTENDENT’S REPORT:

1. Good Stories to Share
2. SES Board Tour 10:00 AM September 23
3. FY23 Enrollment
4. Bond Equalization Fund \$500,000
5. Homecoming Week – Take 2 (September 26-30)

PERSONNEL REPORT: Mr. Allen moved to approve the personnel report as presented; Mr. Ward seconded the motion. The motion passed unanimously.

HIRE:

- Brittanie Toone KHS Head Golf Coach
- Daren Garey KHS Assistant Golf Coach
- Candiss Dewsnup Paraprofessional
- Cierra Hennings Paraprofessional

- Roanna Glazier Paraprofessional
- Joan Archer Paraprofessional
- Kasandra Bordi Paraprofessional
- Cassidy Robnett Paraprofessional
- Kiele Florio Paraprofessional
- Ashley Mittelstadt Paraprofessional
- Shonni Barendredgt Paraprofessional
- Tracy Quinn Custodian
- Kathryn Mumm Custodian
- Wytt Bedke Head Wrestling Coach
- Nikole Louder Food Service Substitute
- Lyrissa Brown Custodian

RESIGNATIONS / RETIREMENTS:

- Will Keeter KHS Wrestling Coach
- Rayleen Hughes Food Service
- Kathy Makings Paraprofessional
- Dave Makings Paraprofessional
- Wytt Bedke Assistant Wrestling Coach

ADJOURNMENT: Mr. Allen moved to adjourn the meeting at 9:29 p.m., Mr. Ward seconded the motion. The motion carried 5-0.

Myron Nield, Chairperson

Cassandra Searby, District Clerk