

## **KIMBERLY SCHOOL DISTRICT 414 – APPROVED LABOR AGREEMENT FY14**

- Restore steps and lanes on salary schedule
- Add 3 instructional days to the FY14 school calendar
- Add 1 Preventative Care Day for employee per year to get wellness checks
- Cost of Sub-deduct day will increase from \$50 to \$70
- KEA will receive 10 total professional days per year
- Create a committee to explore teaching schedules
- One-time bonus of \$125 for those at MA +36 and 15 plus years teaching
- Unfreeze Stipend Salary Schedule
- Maintain Professional Development Employee funds at \$200 per year
- Health and Life Insurance allotment for benefits remain the same