

KIMBERLY SCHOOL DISTRICT 414 – APPROVED LABOR AGREEMENT FY15

- \$200 for professional development
- Provide steps and lanes on the Salary Schedule
- One Preventative Care Day per year for employee to get wellness checks
- Sub-deduct and unused personal days will remain at \$75
- KEA will receive 10 total professional days per year
- Continuation of current Procedural Agreement
- 1% increase to teacher and stipend salary schedule base
- 189 day teacher contract (three additional days)
- 5% increase to district's insurance contribution – quote was 9% increase
- For those up to date on their healthcare screening/physical (dated September 1st or later) who provide documentation signed by their healthcare provider, the district will contribute the additional 4% increase