

2016 – 2017 Kimberly School District Labor Agreement

1. Proposed Certified Salary Schedule (Salary increases range from 2% to 14.2%); (FY16 salary increase range was 1.5% to 5.98%).
2. Kimberly Master Teacher Category.
3. 190 Day (Oct 7th) Teacher Contract (Can trade P20 Conference for Oct 6th & 7th). KSD buying back 1 additional day at (1 day equals approximately .5% increase).
4. Maintain \$300 for professional development.
5. Continue Preventative Care Day.
6. Continue 10 KEA Days.
7. Sub-deduct and unused personal days will remain at \$95/day.
8. Teacher hourly pay increased from \$21.00 to \$22.00.
9. 2.5% stipend salary schedule base increase (FY16 was 2% increase).
10. 3 personal and 2 sub-deduct per year (no flex days); accumulate up to 6.
11. Increase health insurance contribution by 1.5% for those current on health screening, KSD monthly contribution for those up to date on health screen, \$515.00; and those that aren't, \$482.48.
12. Procedural Agreement (Grievance procedure and Career Ladder only changes). Grievance procedure Guideline #4 to be amended to 10 days, pending Board Approval of Board Policy Change.