

# Kimberly Master Teacher Category

Goal: To Allow Staff Members to Earn Beyond Career Ladder Allocation

- Must Meet All of the Following Criteria:
  - Completion of Career Ladder. (Those that are P8 or P9 in FY16).
  - Employed by KSD for 8 consecutive years. (A Kimberly School Board of Trustees approved leave of absence will be considered consecutive and will not count as part of the 8 years. Example, employee is employed for four years, takes a one year leave of absence and then employed for four years after leave would meet this criteria.)
  - Overall rating of Proficient or above the 5 previous consecutive years.
  - Hold a Master's Degree.
  - Completed Tier 1 of KSD Core Teacher Program.

\* Professional 10 Level in FY16 are automatically a KMT