

2015-2016 Kimberly School District Approved Labor Agreement

1. Proposed Salary Schedule (Increase Range is 1.5% to 5.98%; 3.01 average increase)
2. Pupil Service Personnel will remain on instructional salary schedule
3. Continue 189 Day Teacher Contract
4. Increase 2 FTE at ES and .5 FTE @ HS and Academic Lab Para
5. ES added special teachers .5 music and .5 PE to increase planning/prep time; ES staff will explore ideas to maximize planning and prep time for staff; MS release @ 3:05; HS 80 minute prep each day
6. \$300 (\$100 Increase) for professional development
7. Continue Preventative Care Day
8. Sub deduct and unused personal days will increase from \$75 to \$95
9. Increase Teacher hourly pay from \$16.90 to \$21.00
10. Continue 10 KEA Days
11. 2% stipend salary schedule base increase
12. Increase health insurance contribution by 1.5% for those current on health screening. KSD monthly contribution for those up to date on health screen \$508.48 and those that aren't \$482.48
13. Postpone current Procedural Agreement pending Grievance Policy