



KIMBERLY SCHOOL DISTRICT

Superintendent – Luke Schroeder

District Clerk – Cassandra Searby

Business Manager – Laurie Wirtz

Board of Trustees: Robert Champlin, Dane Higdeman, Curtis Giles, and Myron Nield

KSD OFFER April 30, 2018

1. Proposed Certified Salary Schedule (average increase is 5.07%) (Attached)
2. KSD Administration work with KEA to review Kimberly Master Teacher Category and make recommendations to the KSD board at the May 15, 2018.
3. 190 Day Teacher Contract (Can trade district in-service July 30 & 31 or P20 July 10 & 11 for Oct 5 & 6).
4. Maintain \$300 for professional development, continue to allow staff to utilize balance of the budgeted amount.
5. 1 Preventative Care Day
6. 10 KEA Days
7. Sub deduct and unused personal days will remain at \$95
8. Teacher hourly pay increased from \$22.75 to \$23.55
9. 2% stipend salary schedule base increase
10. 3 personal and two sub-deduct per year; accumulate up to 6 personal days.
11. Continue with current Master/Procedural agreement, except add employee and spouse's aunt and uncle to definition of family regarding bereavement leave.
12. KSD monthly contribution for those up to date on health screen, \$515.00, and those that aren't, \$482.48. Employees can use their \$515 or \$482.48 for any medical, dental, vision, or section 125 plans. If employees choose the Blue Cross HSA plan, contributions will be front-loaded. See attached spreadsheets.