

Kimberly School District #414  
**REGULAR BOARD MEETING FY26**

THURSDAY, JULY 17, 2025

10B3 1<sup>ST</sup> READING REVISE POLICY 5334 VACATION

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Currently, classified year-round staff members do not begin accruing vacation leave until they have been employed for six months. In contrast, year-round contracted employees begin accruing vacation leave immediately upon their employment. To promote consistency and support employee retention, it is recommended that Policy 5334 – *Vacation* be revised to allow classified year-round staff members to begin accruing vacation leave after three months of employment.