Kimberly School District #414 <u>REGULAR BOARD MEETING FY25</u> Wednesday, August 21, 2024 Item# 12B10 Alternative Authorizations

Several certified employees require board approval to pursue an alternative authorization for certification by the Idaho State Department of Education. These alternative authorizations are valid for three years and need to be renewed annually. Candidates for alternative authorizations may either lack a teaching certificate but hold a degree and seek initial certification, or they may already be certified and are pursuing an additional endorsement. Our HR department collaborates closely with these individuals and the State Department of Education to facilitate the approval of their alternative authorizations.