

Kimberly School District #414
REGULAR BOARD MEETING FY25

THURSDAY, APRIL 17, 2025

ITEM#12B4 KEA REQUEST TO NEGOTIATE

The Kimberly Education Association (KEA) has submitted a request to negotiate for FY26. It is recommended that the board approve to negotiate salaries, benefits, and revisions to the procedural agreement, pending KEA's verification of representation of 50% +1. Negotiations should begin once the district is further along in the budgeting process with a clearer projection of revenues for the upcoming fiscal year. Additionally, the Kimberly School District Board of Trustees will need to determine who will serve on the district's negotiating team.

Recommendation: The administration recommends that the Kimberly School Board of Trustees approve to negotiate salaries, benefits, and revisions to the procedural agreement, pending verification of 50% +1 representation.