Kimberly School District #414 REGULAR BOARD MEETING FY23

Thursday, May 18, 2023

ITEM#10B3 - FIREARM POLICY AND PROCEDURES-ARMED STAFF

• Due to the recent increase in school shootings, there has been an uptick in schools that have or are considering arming staff to protect students and staff in the event of a school shooting. Kimberly District has had ongoing conversations with the Kimberly Police Department for many years on the topic and opted to not pursue this route. Like many other schools throughout the country, we believe it's time to take a much deeper look into arming staff. The Xavier Charter School Policy is available for reference and Chief Perry and Sargent Arrington will be present at the board meeting to discuss and answer any questions. This is a topic that we should take our time in vetting out this decision and provide our patrons and staff plenty of time and opportunities to share their thoughts and feelings on the matter. In the event that the board does decide to adopt a similar policy to Xavier, it is recommended that at a minimum those staff that are armed would have to undergo psychological evaluations, physical evaluations, robust initial training, and requalify frequently. We are asking the board if they would like us to begin the process of creating a policy on arming staff.