

Kimberly School Board of Trustees Yearly Goals

Adopted 12-18-25

District Identity and Outcomes: The Board will prioritize maintaining Kimberly schools as the heart of the community, fostering a culture where students and families come first. This “students and people first” focus defines the district’s niche and is a key reason families choose Kimberly. The district is committed to preparing every graduate to successfully pursue their chosen path, whether higher education, workforce, military service, or personal and community missions, ensuring they are equipped with the knowledge, skills, and character to thrive in a complex and evolving world.

Student Mental Health: Continue to support student mental health through programs such as PBIS, Sources of Strength, and other evidence-based initiatives. Expand partnerships with the community to provide mental health opportunities, including free play, student-led activities, and workshops with specialists. Increase outreach and awareness for parents and guardians on critical issues such as vaping, cyberbullying, social media safety, and sexting.

Plant Facilities: The Board/Administration will prepare comprehensive plans and materials for the May bond election, including redesign and expansion of parking lots, construction of a new Fine Arts Building, a new Field House, and a new Gymnasium. This will include pre-bond planning, conceptual designs, preliminary site layouts, cost estimates, and development of materials to inform and actively engage the community, ensuring the projects enhance the district’s relationship with and service to its patrons.

Student Internships and Career Partnerships: The Board will support Kimberly School District in expanding career pathways by offering certified student internships in partnership with Idaho Business Education. These internships will include opportunities within the district, such as paraeducator, maintenance, and custodial roles, as well as experiences with local businesses, providing students with practical, career-focused skills and exposure to a variety of professions.

Student Achievement: Kimberly School District will maintain student performance above the state average on all state assessments. If a school falls below this benchmark, the building principal will develop and implement a targeted action plan to address areas in need of improvement. Additionally, there will be an emphasis on digital citizenship, guiding students in responsible social media use, appropriate engagement with artificial intelligence, and effective management of personal devices to support both academic success and positive behavior.

Community Engagement: The Board is committed to clear, consistent, and accessible communication; meaningful two-way engagement through forums, surveys, and listening opportunities; and transparent sharing of District initiatives, decisions, and long-term planning. The District will actively pursue and strengthen partnerships with local organizations, businesses, and civic groups, including collaborative grant opportunities that enhance programs, resources, and student outcomes. By highlighting student and staff success and leveraging community partnerships to support innovation and growth, the District will foster informed participation and shared ownership in District outcomes. Progress will be monitored through community feedback, participation levels, partnership development, and regular updates to the Board, with adjustments made as needed to ensure effective and responsive engagement.