KIMBERLY SCHOOL DISTRICT 414

SPECIAL MEETING MINUTES

February 5, 2026

The Board of Trustees of School District No. 414, Twin Falls County, State of Idaho, met in its properly posted location in the district board room located at 141 Center Street West, Kimberly Idaho on Thursday, October 23, 2025. Chairman Chad Allen called the meeting to order at 6:12 p.m. Trustees Present: Zachary Kelsey, Chad Allen, Sandra Gladish, Leah Meeks
Also Present: Superintendent Schroeder and Board Clerk Cassandra Searby

ZONE 4 TRUSTEE INTERVIEWS

The Board conducted interviews for the vacant Zone 4 Trustee position. Three candidates had submitted letters of interest and met the qualifications for the position:

- Arron Phinney
- Tim Funk
- Emilie Carlson

The Board followed an established interview process, asking each candidate a series of prepared questions, followed by discussion and clarifying questions as needed.

Following interviews and discussion, each Trustee cast a written vote, which was submitted to Board Clerk Searby for tally.

Votes were cast as follows:

- Sandra Gladish – Arron Phinney
- Chad Allen – Emilie Carlson
- Zachary Kelsey – Tim Funk
- Leah Meeks – Emilie Carlson

Based on the vote tally, Emilie Carlson received the majority and was appointed as the Zone 4 Trustee.

ARCHITECTURAL RENDERINGS: Architectural renderings were discussed by the Board. No action was taken.

ADJOURNAMENT: Leah Meeks moved to adjourn the meeting at 7:48 p.m. Zachary Kelsey seconded the motion. Motion passed.

Chad Allen, Chairman _____ Cassandra Searby, District Clerk

_____