

**KIMBERLY SCHOOL DISTRICT 414
KIMBERLY SCHOOL BOARD MEETING**

April 19, 2023

Board Dinner at 6:00 p.m.

Executive Session at 6:15 p.m.

Regular Session at 7:00 p.m.

Amended Agenda: Personnel Report

AGENDA ITEM 10B2: 7:15 PM; AGENDA ITEM 10B3: 7:30 PM; AGENDA ITEM 10B6 8:00 PM

EXECUTIVE SESSION

Mr. Kelsey moved, and Mr. Allen seconded the motion to enter executive session at 6:23 p.m. as provided for in section IC 74-206(1) b **to consider personnel matters**. Mr. Nield asked for a roll call; Mr. Nield – yes, Mr. Kelsey – yes, Mr. Ward – yes, Mr. Allen – yes, Mr. Giles – no.

Mr. Allen moved to exit executive session at 7:14 p.m. and Mr. Ward seconded the motion. The motion carried 4-0.

REGULAR SESSION

The Board of Trustees of School District No. 414, Twin Falls County, State of Idaho, met in its properly posted, regular monthly meeting in the district board room located at 141 Center Street West, Kimberly Idaho on April 19, 2023. The regular session was called to order by Mr. Nield at 7:15 p.m. In addition to Mr. Nield, present were trustees Mr. Kelsey, Mr. Allen, and Mr. Ward. Mr. Giles arrived at 7:58 p.m. Mr. Schroeder, Superintendent; Ms. Searby, Board Clerk; and Mrs. Wirtz, Business Manager were also in attendance, as well as district administrators and interested patrons in person and on Zoom.

AGENDA: Mr. Kelsey moved to approve the amended meeting agenda that included additions to the personal report; Mr. Allen seconded the motion. The motion carried 4-0.

FLAG SALUTE: Everyone stood and participated in the Pledge of Allegiance.

REPORTS:

Transportation (Shonia Gaston): Mrs. Gaston, Transportation Director, was in person to provide a recap to the board of trustees on the FY23 school year in the transportation department. She started with a photo of her team and stated that they are simply unstoppable together. She gave a comparison breakdown of miles traveled for extracurriculars with 17,807 miles traveling in FY21 compared to a whopping 29,577 traveled this school year. Rider counts average at about 392 compared to 432 last school year. Challenges include Driver shortage throughout the valley; competitive wages; and more trips being added vs. years past. Goals for next year: Find Drivers to hire and train; Work with public on stop arm attention; Order a new Bus; and work on possibly consolidating routes and stops.

HEARING OF VISITORS:

- Sara Taylor
- Michelle Sturgill

CORRESPONDENCE:

- Thank you card from BPA

FINANCIAL REPORT: Mrs. Wirtz, business manager presented the financial report, as well as the 2022-2023 comparison report for March. Mr. Kelsey moved to approve the financial report, Mr. Giles seconded the motion. The motion passed unanimously.

OLD BUSINESS

2ND READING REVISE POLICY 2221 SCHOOL CLOSURE: Due to the fridged temperatures that Kimberly experienced earlier in the year, Mr. Schroeder stated that this policy as well as policy 3515 need to be updated to provide guidance on when to close school and when to keep students indoors due to the extreme elements. The suggested revisions to policy 2221 would require school to be closed when the air temperature is below -20 or windchill is below -30. Mr. Kelsey moved to approve the 2nd reading to revise policy 2221. Mr. Giles seconded the motion. The motion passed unanimously.

2ND READING REVISE POLICY 3515 STUDENT ACTIVITIES DURING POOR AIR QUALITY, LIGHTING, AND SEVERE WEATHER: Due to the fridged temperatures that Kimberly experienced earlier in the year, Mr. Schroeder stated that this policy as well as policy 2221 need to be updated to provide guidance on when to close school and when to keep students indoors due to the extreme elements. The suggested revision to policy 3515 would require students to remain indoors when the air temperature is below 10 degrees or windchill is below 0 degrees. Mr. Allen moved to approve the 2nd reading to revise policy 3515. Mr. Giles seconded the motion. The motion passed unanimously.

2ND READING REVISE POLICY 3613 LISTEN IN AND DIGITAL ASSISTANT TECHNOLOGY, AUDIO AND VISUAL RECORDINGS...: In 2019, the KSD Board of Trustees adopted a policy regarding “listen in” technology to protect the privacy of students as outlined in the Family Educational Rights and Privacy Act (FERPA.) At that time, the concern was the use of such technology as an apple watch, Echo, Alexa, etc. Since 2019 technology that records/transmits pictures, audio, and visual recordings has become much more readily available to students, staff, and patrons. Unfortunately, this technology is not always used in a manner conducive to the learning environment and has violated students' right to privacy. Therefore, our current policy is in need of updating that is specific to when and where this policy is applied and to whom it applies. Mr. Schroeder explained that he worked with attorney Amy White to revise our current policy to achieve this goal. The board moved to table this item until a later meeting when additional clarification can be provided.

NEW BUSINESS

CONSENT AGENDA: Mr. Giles moved to approve the consent agenda as presented. Mr. Kelsey seconded the motion. The motion was unanimously approved.

1. Approve District Invoices
2. Approve School Invoices
3. Approve Food Service Expenditures
4. Approve Meeting Minutes for March 15, 2023
5. Approve travel for RISE students to Utah (May 31-June 1)
6. Approve Fundraiser Requests
7. MOU/Contracts: KES Copier Lease; SES Duplo Lease; Jerome Academy; Journeys; EdPower; Canvas; Powerschool
8. Surplus Items – Pallets;

***5 Minute Recess at 8:53 p.m. Mr. Allen had to excuse himself from the remainder of the meeting.**

DISCUSSION / AGENDA ITEMS

APPROVE ADDITIONAL INVOICES: Mr. Kelsey moved to approve the additional invoices as presented. Mr. Giles seconded. The motion was unanimously approved.

APPROVAL OF MUSICAL THEATRE PRODUCTION FOR FY24 7:15 PM: Matt Belliston, KHS Musical Theatre Teacher attended in person and provided a recap on this year's production and asked for approval for the Musical Theater Production for FY24. The proposed Musical Production for next year is Grease the School Version. All references to smoking, drinking, suspected pregnancy, and profanity have been removed from the script. This production will take place in April 2024. Mr. Kelsey moved to approve Mr. Belliston pursuing the use of the requested production of Grease, Mr. Giles seconded the motion. The motion passed unanimously.

PROFESSIONAL SERVICES FOR MUNICIPAL ADVISORY (CLEARWATER FINANCIAL) 7:30 PM: Mr. Schroeder explained that a municipal advisory assists municipality, such as a school district or city, with such things as master building plans, capitol campaign planning, long range planning, building long term business plans, etc. Clearwater Financial is a municipal advisory that would like to present their services to the board for their consideration. As this is professional services such as an attorney, banking, or insurance broker, this does not require the same process of an RFQ for such things as a Design Build Team. The board tabled as they would like additional information.

KEA REQUEST TO NEGOTIATE: The Kimberly Education Association (KEA) has made the request to negotiate for FY24. Mr. Schroeder recommended that we accept their request to negotiate salaries and benefits once they can provide proof, they represent 50% +1, and he and Mrs. Wirtz are further along in the budgeting process, including a better projection of our revenues for the next fiscal year. Mr. Kelsey moved to approve the request and Mr. Ward seconded. The motion passed unanimously. Mr. Kelsey will serve as part of the KSD negotiating team on behalf of the board.

SET DATE/TIME FOR FY24 BUDGET HEARING: Per Idaho Code, districts are to notify the county clerk by April 30th of the date and time for their budget hearing. Typically, we do this in our regularly scheduled June meeting which is currently scheduled to be held on June 14, 2023. Mr. Giles moved to approve June 14, 2023, at 8:00 p.m. for the FY24 Budget Hearing. Mr. Kelsey seconded. The motion passed unanimously.

PUBLIC UTILITY EASEMENT (TIM VAWSER) 8:00 PM: Tim Vawser is requesting a utility easement for a proposed five-acre subdivision that would be located directly south of the stadium. The easement would run east to west, south of the stadium, and then north to south, east of the stadium. Due to the interference that this would possibly cause to the future long jump location placement, the board moved to table this request for a public utility easement until more information can be gathered. Mr. Allen moved; Mr. Kelsey seconded the motion carried.

ACCEPT TRACK RESURFACE RFP: Kimberly School District received one proposal to resurface the track which was from the Track and Turf Doctor. This was reviewed by Superintendent Schroeder, Ted Wasko (Maintenance Director), Zach Dong (Athletic Director), and Brett Welch (Track Coach). The proposal was not complete as it did not include the runways for long jump, triple jump, pole vault, and the high jump pad. If selected, the Track Doctor intends to provide us with an updated proposal and has verified this project will be finished by August. Additionally, Kimberly School District has completed reference checks from a commercial builder and other schools that highly recommend the Track and Turf Doctor. The

committee recommends the board accept this proposal, pending the revised proposal. The Track and Turf Doctor is currently working diligently to have the new proposal completed soon. Mr. Ward moved to table this item until the new proposal is received. Mr. Kelsey seconded the motion. The motion passed unanimously.

MODULAR BUILDING PURCHASE FOR KES: Due to the increased demand for more space in the Extended Resource Room, Kimberly School District needs an additional classroom, office, and therapy space at Kimberly Elementary. Administration recommended that a modular building that would house two classrooms be purchased and placed south of KES. The modular would be utilized to house a classroom, therapist offices, and therapy space. As the estimate for a new modular is over \$200,000, KSD would need to advertise an RFP for a new or used modular building. Mr. Schroeder explained that KSD would like to request the approval of the advertisement for an RFP for a modular classroom. Mr. Ward approved; Mr. Kelsey seconded the motion. The motion was approved unanimously.

1ST READING REVISE POLICY 3280 GENDER IDENTITY & SEXUAL ORIENTATION TO ALIGN WITH IDAHO CODE (SB1100): Mr. Kelsey moved to table this reading to the May meeting; Mr. Giles seconded the motion. The motion carried 4-0.

SUPERINTENDENT'S REPORT:

1. Good Stories to Share
2. Retirement Dinner April 26, 2023
3. Community Day May 6, 2023
4. New legislation update

PERSONNEL REPORT: Mr. Kelsey moved to approve the personnel report as presented; Mr. Giles seconded the motion. The motion passed unanimously.

HIRE:

- Janae Owen FY24 KES Teacher
- Elih Waltermeyer FY24 KES Teacher
- Keili Archila-Rodas Migrant Paraprofessional
- Esther Alger Custodian
- Maudie Kropp Paraprofessional
- Joseph Perry KMS Soccer Coach
- Edward Cook KMS Soccer Coach

RESIGNATIONS / RETIREMENTS:

- Samantha Hill FY24 District Occupational Therapist
- Kim Lentz Paraprofessional
- Andrea Robbins FY24 KHS Teacher
- Lani Schneider Paraprofessional
- Roger Toberer FY24 Maintenance
- Noah Stewart KMS Soccer Coach
- Shantel Jurak Food Service
- Michelle Haught FY24 Resignation
- Amber Henderson FY24 Resignation
- Deanna Miller FY24 Resignation
- Kevin Youngblood Resignation
- Janet Canales FY24 Resignation

ADJOURNMENT: Mr. Kelsey moved to adjourn the meeting at 9:49 p.m.; Mr. Giles seconded the motion. The motion passed unanimously.

Myron Nield, Chairman

Cassandra Searby, District Clerk