

**KIMBERLY SCHOOL DISTRICT 414
KIMBERLY SCHOOL BOARD MEETING**

June 19, 2025

Board Dinner: 5:15 p.m.

Executive Session: 5:30 p.m.

Regular: 6:00 p.m.

EXECUTIVE SESSION

Mr. Allen motioned, and Mrs. Meeks seconded the motion to enter executive session at 5:31 p.m. as provided for in section IC 74-206(1) b) To consider personnel matters. Roll call was requested; Mrs. Meeks – yes, Mr. Ward – yes, Mr. Allen – yes, Mr. Giles – yes. Mr. Kelsey was not in attendance.

CA motioned to exit executive session, LM seconded, the motion passed.

REGULAR SESSION

The Board of Trustees of School District No. 414, Twin Falls County, State of Idaho, convened its regularly scheduled meeting on May 14, 2025, in the district board room at 141 Center Street West, Kimberly, Idaho. The meeting was called to order at 7:06 p.m. by Board Chair Mr. Giles. Trustees present included Chad Allen (CA), Rex Ward (RW), and Leah Meeks (LM). Zach Kelsey (ZK) was not in attendance. Also present were Superintendent Mr. Schroeder, Laurie Wirtz, Business Manager, district administrators, and interested patrons, both in person and via Zoom.

AGENDA: *CA motioned to approve the agenda as presented. LM seconded the motion. The motion passed unanimously.*

FLAG SALUTE: Everyone stood and participated in the Pledge of Allegiance.

REPORTS:

- None

HEARING OF VISITORS:

- None

CORRESPONDENCE:

- None

SUPERINTENDENT'S REPORT

- Good Stories to Share: SRO Grant received; Child Nutrition Trailblazer Award; Girls Track – Records set; Rodeo Nationals
- Board/Administration Retreat – July 29th at 6PM
- Summer Projects: Ag Shop is almost complete; Parking lots have had a few issues, however still on track.

FINANCIAL REPORT

Motion to approve the financial report as presented was made by LM, seconded by CA, and the motion passed unanimously.

STUDENT ACHIEVEMENT REPORT:

- None

OLD BUSINESS

FUTURE BUILDING PROJECT, SUPPLEMENTAL LEVY, AND PLANT FACILITY LEVY

The administration recommended holding the Supplemental Levy election in November 2025 and postponing the Bond election to May 2026 to allow time for public engagement and planning. This approach will include organizing community focus groups to gather input and build support.

Motion to approve the recommendation as presented was made by LM, seconded by CA, and the motion passed unanimously.

NEW BUSINESS

CONSENT AGENDA

CA moved to approve the consent agenda as presented. LM seconded the motion. The motion was unanimously approved.

1. Approve District Invoices
2. Approve School Invoices
3. Approve Food Service Expenditures
4. Approve Meeting Minutes for May 14, 2025; May 19, 2025
5. Approve Fundraiser Requests
6. Contracts/Grant/MOU: SRO – City of Kimberly; Go Solutions; Instructure; Renaissance; Powerschool
7. Surplus: Pallets;

DISCUSSION / AGENDA ITEMS

APPROVE ADDITIONAL INVOICES

Additional invoices were presented for the Trustees to review.

CA motioned to approve; LM seconded. The motion passed.

FY26 STUDENT HANDBOOK/FEE SCHEDULE

Each year, the Board of Trustees reviews and approves the student handbooks for each school within the district. The FY26 Student Handbooks, including all proposed revisions, were provided to board members in advance of the meeting for review.

**Motion to approve the FY26 Student Handbooks as presented was made by CA, seconded by LM, and passed unanimously.*

APPROVE FY25 JUNE REVISE

The FY25 June Revise and FY26 Budget Hearing were presented for board consideration and approval.

Motion to approve both the FY25 June Revise and FY26 Budget Hearing as presented was made by CA, seconded by LM, and the motion passed unanimously.

APPROVE FY26 BUDGET HEARING (7:00 PM)

The FY25 June Revise and FY26 Budget Hearing were presented for board consideration and approval.

Motion to approve both the FY25 June Revise and FY26 Budget Hearing as presented was made by CA, seconded by LM, and the motion passed unanimously.

APPROVE FY26 SUPPLEMENTAL CONTRACTS

In May, the Board approved all other contracts except for supplemental contracts, as many coaching positions were still in the process of being appointed and confirmed. That process is now complete, and the supplemental contracts were presented for approval.

**Motion to approve the FY26 Supplemental Contracts as presented was made by LM, seconded by CA, and the motion passed unanimously.*

APPROVE FY26 ALTERNATIVE AUTHORIZATION

- Tja Maxwell – Emergency Provisional
- Tj Sorenson – Teacher to New

Several certified employees require Board approval to pursue an alternative authorization for certification through the Idaho State Department of Education. These alternative authorizations are valid for three years and must be renewed annually. Candidates may be seeking initial certification while holding a degree but no teaching certificate, or they may already be certified educators pursuing an additional endorsement. The Human Resources department works in collaboration with these individuals and the State Department of Education to facilitate the alternative authorization process.

**Motion to approve the alternative authorizations as presented was made by CA, seconded by LM, and the motion passed unanimously.*

1st READING REVISE POLICY 5328 FAMILY MEDICAL LEAVE ACT

The Board was asked to consider a revision to Policy 2328, which would remove the requirement for employees to exhaust all accumulated leave while on FMLA. This proposed change aligns with current district practice and aims to support staff by allowing them to retain a portion of their accrued leave for future use.

For example, employees on maternity leave often have limited sick leave balances, especially if they are relatively new to the district. Allowing them to preserve some leave ensures they have time available to care for their children in the event of future illness or emergencies.

**Motion to approve the revision to Policy 2328 as a first and final reading was made by LM, seconded by CA, and the motion passed unanimously.*

PERSONNEL REPORT

CA moved to approve the amended personnel report as presented; LM seconded the motion. The motion passed unanimously.

HIRE:

- Joni Solosabal KHS Volleyball Coach
- Alisha Giles KHS Teacher
- Dave Taylor KMS Football Coach
- Jeremy Horton KMS Football Coach
- Carsyn Jacobsen KMS Teacher
- Jesalyn Byrd SES Paraprofessional
- BreAnna Leon SES Teacher
- Tucker Bingham Student Worker
- Malynne Swenson SES Paraprofessional

- Matthew Wirtz KHS Key Club Advisor
- Hope Riordan KSD Student Worker
- Kate Hanson KSD Student Worker
- ParliRae Adams KSD Student Worker
- Ashley Shupe KMS Teacher
- Jeremy Walker KHS Baseball Coach
- Christa Tackett KMS Counselor

Resignation/Retirement/Terminations:

- Daren Garey KHS Golf Coach
- Tom Myers KMS Teacher/KHS Baseball Coach
- Jimmie Linn KHS Baseball Coach
- Kaci Deuel KHS Cheer Coach
- Charity Johns KHS Soccer Coach
- Matthew Wirtz KMS Student Council Advisor
- Amanda Bludau Child Nutrition
- Breanna Coston SES Paraprofessional
- Joe Perry KMS Soccer Coach

ADJOURNMENT: *CA moved to adjourn the meeting at 8:06 p.m.; LM seconded the motion. The motion passed unanimously.*

Curtis Giles, Board Chair

Cassandra Searby, District Clerk