

**KIMBERLY SCHOOL DISTRICT 414
KIMBERLY SCHOOL BOARD MEETING**

November 21, 2024

Board Dinner: 5:15 p.m.

Executive Session: 5:30 p.m.

Regular: 6:00 p.m.

EXECUTIVE SESSION

Mr. Allen motioned, and Mrs. Meeks seconded the motion to enter executive session at 5:38 p.m. as provided for in section IC 74-206(1) b) To consider personnel matters; d) To consider records that are exempt from disclosure. Roll call was requested; Mrs. Meeks – yes, Mr. Kelsey – yes, Mr. Ward – yes (via phone), Mr. Allen – yes, Mr. Giles – yes.

Mr. Allen moved to exit executive session at 6:32 p.m. and Mrs. Meeks seconded the motion. The motion passed.

REGULAR SESSION

The Board of Trustees of School District No. 414, Twin Falls County, State of Idaho, met in its properly posted monthly meeting in the district board room located at 141 Center Street West, Kimberly, Idaho on November 21, 2024. The regular session was called to order by board chair, Mr. Giles at 6:32 p.m. In addition to Curtis Giles (CG), present were trustees Chad Allen (CA); and Leah Meeks (LM). Rex Ward (RW) and Zach Kelsey (ZK) were not in attendance at the regular session. Mr. Schroeder, Superintendent; Mrs. Searby, Board Clerk; as well as district administrators; and interested patrons in person and on Zoom.

AGENDA: CA moved to approve the agenda as posted. LM seconded the motion. The motion passed unanimously.

FLAG SALUTE: Everyone stood and participated in the Pledge of Allegiance.

REPORTS: None

HEARING OF VISITORS: None

CORRESPONDENCE: None

SUPERINTENDENT'S REPORT

- **Good Stories to Share:** The football team proudly secured 3rd place at the state championship, while Avery Taylor and Kyler Brown earned medals at the state swim meet. Several fall athletes were recognized with All-Conference honors for their exceptional performances. Melissa Edwards was named Coach of the Year for the second consecutive year, and the PTSO Family Night with author Gary Hogg was a well-attended and engaging event. Anna Soloman was crowned the winner of the Miss Kimberly Scholarship Pageant. A special thank you to KHS Stuco for their work on the Veterans Assembly, and to guest speaker Austin Overacre, a former KHS student. Giovanni Burt and his mother generously donated \$1,000 to the school in appreciation for the support KHS provided Giovanni during his graduation challenges.

- ISBA Recap: Board of Trustees requested a work session to recap the ISBA conference. Date TBD.
- School Modernization Plan Approved
- St. Nicholas Celebration: December 7, 2024, on Main Street
- Building Committee Update/Direction: Luke Schroeder provided a brief update on the building committee, highlighting the ongoing education regarding the relationship with RISE Charter School, the need for a remodel at KMS and KHS, and other related matters. The next meeting of the committee is scheduled for December 16, 2024.

FINANCIAL REPORT

CA moved to approve the financial report for October, RW seconded the motion. The motion passed.

Financial Request:

- **KHS SCIENCE:**
Jill Chaffin, on behalf of the high school science department, requested \$5,000 to update the science lab, enhance hands-on inquiry-based learning for students, and repair or replace damaged equipment and lost supplies. She provided a detailed cost breakdown of the necessary items. (CA) moved to approve the request, and (LM) seconded the motion. The motion passed.
- **KMS STUDIO ART:**
Tabled until December meeting and requests employee who requested attend to answer possible questions.
- **KMS AR:**
Marianne Darrington, representing the KMS AR department, requested \$3,000 in financial assistance to support quarterly rewards and the incentive program. This funding would benefit 487 students who complete their goals. (LM) motioned to approve the request, and (CA) seconded. The motion passed unanimously. The Board also requested that the budget for the next year be reevaluated to include funds for this program.
- **SES MUSIC:**
Mr. Hill, SES Principal, attended the meeting on behalf of Cathy Bohman and the music department to request financial assistance from the Board for the purchase of 30 xylophones to enhance the program, with a total cost of \$930. (CA) motioned to approve the request, and (LM) seconded. The motion passed unanimously.

STUDENT ACHIEVEMENT REPORT:

- **SES Academic Action Plan**
Steve Hill, SES Principal, provided an academic focus presentation to the Board of Trustees, which included ISIP comparison data for both reading and math.
- **ADA**
- **KMS/KHS Grades**

OLD BUSINESS:

2nd READING TO ADOPT POLICY 2333 PARTICIPATION IN COMMENCEMENT EXERCISES

The Board discussed a request from KHS student Mallory Kelsey to allow Athletic Cords to be worn at graduation. Granting this request would require a revision to Policy 2333: Participation in Commencement Exercises. There were questions raised regarding GPA requirements for other organizations, so Mr. Gonzales was asked to provide this information at the meeting. After discussion, the CA moved to table

the item until the December meeting to allow all trustees an opportunity to weigh in on the policy revision. LM seconded. The motion passed.

NEW BUSINESS

CONSENT AGENDA

LM moved to approve the consent agenda as presented. CA seconded the motion. The motion was unanimously approved.

1. Approve District Invoices
2. Approve School Invoices
3. Approve Food Service Expenditures
4. Approve Meetings Minutes for October 21, 2024
5. Approve Fundraiser Requests
6. Approve travel for Girls Basketball to the Delta Center in Utah – November 30, 2024
7. Approve Arts Access Grant
8. Surplus Items: Pallets; 6 welders, A&P workbooks, Dodge Van, miscellaneous inoperable equipment

DISCUSSION / AGENDA ITEMS

APPROVE ADDITIONAL INVOICES

CA moved to approve the additional invoices as presented. LM seconded. The motion was unanimously approved.

APPROVE BIDS FOR AG SHOP EXPANSION

The Board reviewed the bid packages for the Ag Shop Expansion, which were submitted to Starr Corporation by the November 14, 2024, deadline. Jason Derricott attended the meeting to present the lowest reasonable bid for each package. According to Jason, the project will incur no expense for local taxpayers. Additionally, the trustees requested that the district explore the possibility of utilizing KSD's existing telephone infrastructure instead of installing new services. CA moved to approve; LM seconded. The motion passed.

STAFF CHRISTMAS BONUS, KBOA GIFT CERTIFICATE

The Board discussed the tradition of providing Kimberly School District (KSD) staff members with Kimberly Business Owners Association (KBOA) gift certificates as a "Christmas Bonus." These certificates are purchased at 90% of their value, benefiting both local businesses and staff members. The amount of the certificates has ranged from \$25 to \$100, with the Board providing \$75 to each staff member last year. After a lengthy discussion, the Board, motioned by (CA) and seconded by (LM), approved issuing \$75 KBOA gift certificates to each district employee.

APPROVE RFP FOR NEW BUS

The Kimberly School District is continuing its commitment to updating the bus fleet through a lease-to-own option, which allows the district to utilize depreciation to cover yearly payments, with the remaining balance funded by the plant facility levy. The Board was asked to approve the issuance of a Request for Proposal (RFP) for the purchase of a new 77-78 passenger transit (pusher) bus, intended for transporting students to activities. The RFP will include air conditioning for the bus, a feature that is not reimbursable by the state. Matt Searby, Director of Operations, was in attendance to provide additional information and answer any questions. Following the discussion, (CA) motioned to approve the RFP, with (LM) seconding the motion. The motion passed unanimously.

1st READING REVISE POLICY 2415 DISTANCE LEARNING

The Board reviewed a request to revise this policy, which was initiated by the KHS administration to clarify how students taking off-campus courses, which will appear on their transcripts, should be scheduled. The proposed revisions specify that students will be scheduled for time corresponding to the credits being transcribed. For instance, if a student is taking a class at CSI that will be transcribed as two credits, the student will be scheduled for two class periods. After discussion, (LM) motioned to approve the revisions as a first and final reading, with (CA) seconding the motion. The motion passed.

1st READING REVISE POLICY 3613 LISTEN IN AND DIGITAL ASSISTANT TECHNOLOGY

The Board discussed a proposed revision to the district's security camera policy to include audio recording capabilities, which have been in use on buses and in new building security cameras. Attorney Amy White recommended formalizing this practice in the policy and ensuring clear signage is posted. While buses already have signs indicating both video and audio are recorded, the district is in the process of posting similar notices in all buildings. After discussion, (CA) motioned to approve the revision as a first and final reading, with (LM) seconding the motion. The motion passed unanimously.

PERSONNEL REPORT

CA moved to approve the personnel report as presented; LM seconded the motion. The motion passed unanimously.

HIRE

- Jordan Phillips Paraprofessional
- Sacramento Guillen Custodian
- Delainna Wood Paraprofessional
- Jessica Vichi Paraprofessional
- Ryan Lee Basketball Coach
- Brody Glazier Custodian

RESIGNATIONS/RETIREMENTS/TERMINATIONS

- Tasha Hale Paraprofessional
- Debra Graefe Paraprofessional
- Eric Myers Custodian
- Colby Barendregt KHS Assistant Wrestling Coach

ADJOURNMENT: CA moved to adjourn the meeting at 8:03 p.m.; LM seconded the motion. The motion passed unanimously.

Curtis Giles, Board Chair

Cassandra Searby, District Clerk