

## **Vice Principal – Kimberly High School (2026–2027 School Year)**

Kimberly High School is seeking a **dynamic, student-centered leader** to serve as our next **Vice Principal** for the 2026–2027 school year. This is a unique opportunity to join a high-performing, collaborative team committed to excellence, strong relationships, and continuous growth.

At Kimberly High School, we believe leadership matters. We are looking for an individual who is passionate about supporting students, empowering staff, and contributing to a positive, high-expectation school culture where all students can succeed.

The Vice Principal plays a key role in shaping the daily experience of students and staff. This position works closely with the Principal to lead school operations, support instructional improvement, and foster a safe, engaging learning environment. The ideal candidate is visible, relationship-driven, and solutions-oriented, with the ability to balance high expectations with strong support.

### **Key Responsibilities Include:**

- Supporting supervision, evaluation, and growth of teachers and staff
- Promoting a safe, structured, and positive school environment
- Leading student discipline and attendance systems with a focus on growth and accountability
- Overseeing school activities, supervision, and common areas
- Supporting school-wide initiatives that drive student achievement
- Building strong relationships with students, staff, families, and the community
- Serving in the Principal's role when needed

### **Why Kimberly High School:**

- Strong school culture built on relationships and high expectations
- Supportive leadership team and collaborative staff
- Opportunity to make a meaningful impact on students and school systems
- Community that values and supports its schools

### **Position Details:**

- 210-day administrator contract

- Comprehensive benefits package (health, dental, vision, life insurance)
- PERSI Retirement participation
- Paid leave including holidays, sick leave, personal leave, and preventative care

**Full Job Description:**

<https://www.kimberly.edu/high-school-vice-principal>

**Application Window:**

- **Opens:** March 17, 2026
- **Closes:** April 1, 2026

**Application Requirements:**

- Certified Administrator Application
- Letter of interest
- Resume
- Copies of certificates
- Two letters of reference

**To Apply:**

Please submit all materials to:  
Cassandra Searby

 [csearby@kimberly.edu](mailto:csearby@kimberly.edu)

**Questions:**

TJ Sorensen

 [tjsorensen@kimberly.edu](mailto:tjsorensen@kimberly.edu)

**Join us in continuing to build a school where students are known, supported, and challenged to succeed.**